



## Equality Impact Assessment screening record

Service:

Challenge Fund (Structural Maintenance)

Title of strategy, policy or service:

Funding Application – March 2017

Type of strategy, policy or service (delete below as appropriate):

Existing:

**no**

New/proposed:

**yes**

Changing/Update/ revision

**no**

**Q1 – What is the aim of your strategy, policy, project, or service?**

Application for additional funding to undertake strategic level of structural maintenance.

**Q2 – Who is the strategy, policy, project or service going to benefit?**

Residents and visitors to Poole. For information programme includes:

Resurfacing

Relining

Enhanced footway/cycleway

Addition of requested dropped kerbs within footprint of works

**Q3 – Does or could the strategy, policy, project, service or change have an impact on the following?**

Group	Negative	Positive/ No impact	Don't know
Age	<input type="checkbox"/>	Positive	<input type="checkbox"/>
Disability	<input type="checkbox"/>	Positive	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Race	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Sex	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Relationships between groups	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Other socially excluded groups	<input type="checkbox"/>	No impact	<input type="checkbox"/>

## Appendix F

**Q4 – Does this have any impact on the workforce or other Human Resources issues in relation to equality?**

Group	Negative	Positive/ No impact	Don't know
Age	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Disability	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Gender Reassignment	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Marriage and Civil Partnerships	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Race	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Sex	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Relationships between groups	<input type="checkbox"/>	No impact	<input type="checkbox"/>
Other socially excluded groups	<input type="checkbox"/>	No impact	<input type="checkbox"/>

If the above answers are negative or don't know you will need to do a full EQIA and discuss this with your HR advisor.

For question 3 and 4, check you have considered the three parts of the Public Sector Equality Duty. If asked for it, you would be expected to evidence each of your answers above.

**Q5 If the answer to questions 3 - 4 are negative or don't know you must consider doing a full EQIA. If you do not intend to carry one out explain why.**

n/a

**Q6 – Who was involved in the screening?**

Richard Pincroft, Helen Taverner

Screening approved by:



Date: 28/03/17

Contact number: 01202 262221

Send a copy of your completed screening to your Unit's Equality Rep