

**DECISION TAKEN BY OFFICER UNDER SECTION 13 OF THE LOCAL  
AUTHORITIES EXECUTIVE ARRANGEMENT REGULATIONS 2012**

**Officers**

- David Vitty – Head of Adult Social Care – Services
- Phil Hornsby – Head of Commissioning & Improvement
- Shelley Bambrey – Service Manger

**Service Unit:** ASC – Services

**Date of Decision:** January 18th 2017

**Title:** Shared Lives Scheme

**Decision(s) Taken:** Agreement for a 1% uplift to be awarded to Shared Lives Carers.

**Threshold Trigger:** (please delete as required and give background)

- (i) **Decision taken in consultation with Heads of Service and members of RMG (Resource Management Group). Officer representation from both ASC- Services and C&I – People form part of this meeting.**

BoP Shared Lives Scheme oversees and supports all registered carers in their role to ensure they provide quality care and support to individuals who live with them. Carers benefit from regular 1-1 support, training and on going help and advice to enable them to fulfil their role and have similar terms to that of a paid employee. Since July 1999 when the scheme began, registered carers have benefitted from annual cost of living pay awards, often above the rate of those awarded to staff employed by BoP.

**Reason for the Decision:**

The need to consider ways of achieving on-going efficiencies is essential and now seemed an opportune time to review the current arrangement for pay awards for registered carers.

A decision to award a 1% increase to registered carers would be in line with the award allocated to staff employed by BoP.

**Declaration of Interest(s), to include:** n/a

**Report/Information Considered:** The Shared Lives Scheme Manager and Service Manager attended RMG on January 18<sup>th</sup> 2017, to advise RMG members of the option to review the current arrangements. Their proposal and findings supported the decision undertaken by the Service Unit Head and other RMG members.

**Alternatives Considered:** N/A

**Budget Implications:** The decision to award a 1% increase will generate efficiencies of nearly £18k for 2017/2018.

**Signed:** .....



**Dated:**

24/1/17.