

BOROUGH OF POOLE**2017-2018 GENDER PAY GAP DATA**

HOURLY RATE	MEAN	MEDIAN
WOMEN'S HOURLY RATE IS	2.9% LOWER	2.2% HIGHER

PAY QUANTILES	MALE	FEMALE
TOP QUANTILE	34.1%	65.9%
UPPER MIDDLE QUANTILE	30.2%	69.8%
LOWER MIDDLE QUANTILE	30.1%	69.9%
LOWER QUANTILE	38.2%	61.8%

WOMEN'S BONUS PAY IS	MEAN	MEDIAN
% HIGHER/LOWER	0%	0%
PERCENTAGE WHO RECEIVED BONUS PAY	OF MEN	OF WOMEN
	0%	0%